



TO ALL SASBO MEMBERS

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Dear Comrades

WORLD DAY FOR DECENT WORK - #WDDW2020

We refer to the communication sent on 5 October 2020 regarding the socio-economic protest action lead by our Federation, COSATU and which is being taken today (7 October 2020) in the form of national stay-aways, marches, demonstrations and motorcades to address, amongst others, issues such as job losses and retrenchments, gender-based violence, corruption and public transport challenges.

Today, 7 October 2020, is also the World Day for Decent Work (#WDDW2020). But what is this all about and what is it's significance?

According to the International Labour Organisation (ILO), *"Decent work sums up the aspirations of people in their working lives. It involves opportunities for work that is productive and delivers a fair income, security in the workplace and social protection for families, better prospects for personal development and social integration, freedom for people to express their concerns, organize and participate in the decisions that affect their lives and equality of opportunity and treatment for all women and men."*

According to the UN, Decent work is employment that *"respects the fundamental rights of the human person as well as the rights of workers in terms of conditions of work safety and remuneration. ... respect for the physical and mental integrity of the worker in the exercise of his/her employment."*

This year marks the 13th World Day for Decent Work (#wddw20). Millions of people have taken part in WDDW events since 2008, and this year again it is a day for mobilisation all over the world, albeit in solidarity through a social distance new normal, where the trade unions around the world stand up for decent work. Decent work must be at the centre of government actions to bring back economic growth and build a new global economy that puts people first.

To address the challenges of the pandemic, climate change and inequality not just in South Africa, but the world over, a New Social Contract is required. *"Decent work for essential workers means better pay, safe jobs, paid sick leave, union representation, and respect,"* said Christy Hoffman, General Secretary of UNI Global Union, whom Sasbo is affiliated to and which has almost 20 million workers worldwide affiliated to it.

What can you do? Organise your colleagues to join Sasbo today!!! Joining Sasbo is simple: click on and follow the link to the Sasbo website <http://www.sasbo.org.za/join-sasbo/> which can even be done via smartphone or alternatively call the dedicated JOIN SASBO line on 0861 2 SASBO or 0861 27 27 26.

By adding to our numbers and standing together and speaking with one voice, we will increase our collective bargaining power, so that we can continue making a positive difference in the new world of work.

Yours Sincerely

Joe Kokela
General Secretary



7 October 2020

