



TO ALL SASBO MEMBERS

Sasbo Head Office
Sasbo House
Fourmall Office Park West
Roos Road
Fourways

Private Bag X84
Bryanston
2021

Tel 011 467-0192
Fax 011 467-0188

Dear Comrades

NATIONAL SHUT DOWN ON 27 SEPTEMBER 2019

“We confirm that the planned action is LEGALLY PROTECTED”

We refer to all previous correspondence on this matter.

Recent communication issued by the employers and their organisation, BUSA, indicating not only that they believe the action is unlawful and not protected, but also calling for the section 77 notice issued by Sasbo/COSATU to be withdrawn, refers. Please be advised that we have responded clearly and unequivocally indicating that **our planned action of 27 September 2019 “will continue as scheduled”**.

You will recall that our Federation, COSATU, have issued notice as per section 77 of the Labour Relations Act (LRA) to Nedlac (National Economic Development and Labour Council) that the Federation, including its affiliates, will be embarking on legally protected protest action.

Resulting from this notice, legally protected protest actions were held across the country on various dates. To the best of our knowledge, not one single worker that participated in this action was disciplined or dismissed for embarking on a legal or protected action- **this is because the protest action is legally protected.**

Now, in furtherance of these actions and as part of rolling mass action, which is being taken against the contemplated and prevailing **job losses** and **retrenchments** in the **Finance Sector** and our country under the banner of **“Economic Crisis”**, Sasbo, lead by our Federation Cosatu, is calling for a **TOTAL SHUT DOWN** of the economy on **Friday, 27 September 2019.**

We reiterate that Sasbo is principally and fundamentally opposed to job losses / retrenchments. We remain concerned about the high levels of unemployment (29%), the state of our economy, the current and future impact of the 4th Industrial Revolution, the direct and indirect societal implications, amongst others, we cannot afford for even one job to be lost.

As a member of Sasbo, and through Sasbo’s affiliation, a member of Cosatu, your participation in this protest action is legally protected. This means that you cannot be disciplined for participating in this legally protected protest action.

**Long Live Social Justice!
Long Live Decent Work!
An injury to one is an injury to all!**

Amandla!

**Joe Kokela
General Secretary**

10 September 2019

